

Salary Bill House File 746

Last Action:

House Floor

May 3, 2001

AN ACT relating to the compensation and benefits for public officials and employees, providing for related matters, and making appropriations.



Document On Line

LEGISLATIVE FISCAL BUREAU NOTES ON BILLS AND AMENDMENTS (NOBA)

LFB Contact: Glen Dickinson (14616)

EXECUTIVE SUMMARY NOTES ON BILLS AND AMENDMENTS

HOUSE FILE 746 SALARY BILL

SIGNIFICANT SALARY ACT PROVISIONS

- Provides a 3.0% salary increase for justices, judges, and magistrates for FY 2002. Increases are effective June 22, 2001. (Page 1, Line 1)
- Provides 3.0% salary increase for the salary ranges of appointed officials for FY 2002, effective June 22, 2001. (Page 3, Line 2)
- Provides a 3.0% salary increase for the Chairperson and two public members of the Public Employment Relations Board in FY 2002, effective June 22, 2001. (Page 5, Line 21)
- Appropriates \$46.8 million from the General Fund to the Salary Adjustment Fund for FY 2002 for the negotiated bargaining agreements for contract-covered employees and noncontract employees. (Page 6, Line 3)
- Provides a 3.0% across-the-board increase and merit step increases for noncontract employees of the State, excluding the Board of Regents, effective June 22, 2001. (Page 7, Line 20)
- Provides for increases to noncontract employees under the Board of Regents. (Page 8, Line 16)
- Appropriates \$6.5 million from the General Fund to the Salary Adjustment Fund for FY 2002 for the Judicial Branch. This is to pay the negotiated bargaining agreements for contract-covered employees and noncontract employees. (Page 8, Line 30)
- Appropriates Road Use Tax Fund (RUTF) and Primary Road Fund (PRF) moneys to pay salary increases for employees supported from these Funds. (Page 9, Line 10 and Page 9, Line 19)
- Requires the General Fund appropriation to the Salary Adjustment Fund to be used to pay salary increases supported by General Fund appropriations. (Page 10, Line 3)
- Provides authorization for the expenditure of federal funds for salary adjustments where appropriate. (Page 10, Line 7)
- Specifies that sworn peace officers in the Department of Public Safety, not covered by a collective bargaining agreement, receive the same per diem meal allowance as covered sworn peace officers. (Page 10, Line 12)
- Funds the position of a salary model administrator-coordinator within the Department of Management. (Page 10, Line 19)
- Provides for an allocation of \$768,000 from the Salary Adjustment Fund for funding of overtime pay for the patient care bargaining unit. (Page 11, Line 9)

**EXECUTIVE SUMMARY
NOTES ON BILLS AND AMENDMENTS**

**HOUSE FILE 746
SALARY BILL**

**SIGNIFICANT CHANGES TO THE
CODE OF IOWA**

- Establishes a \$2.00 surcharge on central State employees health insurance contracts. Up to \$600,000 collected from this surcharge can be used by the Department of Personnel to administer health insurance programs. (Page 12, Line 8)
- Establishes a Terminal Liability Health Insurance Fund to pay the expenses at the end of the current central State health insurance contract. Appropriates \$9.0 million to the Fund from the Unassigned Revenue Fund administered by the Iowa Underground Storage Tank Fund Board. Appropriates \$9.0 million to the Salary Adjustment Fund from the Unassigned Revenue Fund administered by the Iowa Underground Storage Tank Fund Board. (Page 12, Line 22 and Page 13, Line 9)

House File 746

House File 746 provides for the following changes to the Code of Iowa.

Page #	Line #	Bill Section	Action	Code Section	Description
12	22	19	Adds	Section 421.46	Terminal Liability Health Insurance
13	9	20	Adds	Section 455G.3(6)	Underground Storage Tank Appropriation

1 1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND
 1 2 MAGISTRATES.
 1 3 1. The salary rates specified in subsection 2 are for the
 1 4 fiscal year beginning July 1, 2001, effective for the pay
 1 5 period beginning June 22, 2001, and for subsequent fiscal
 1 6 years until otherwise provided by the general assembly. The
 1 7 salaries provided for in this section shall be paid from funds
 1 8 appropriated to the judicial branch from the salary adjustment
 1 9 fund pursuant to section 9 of this Act or if the appropriation
 1 10 is not sufficient, from the funds appropriated to the judicial
 1 11 branch pursuant to any Act of the general assembly.
 1 12 2. The following annual salary rates shall be paid to the
 1 13 persons holding the judicial positions indicated during the
 1 14 fiscal year beginning July 1, 2001, effective with the pay
 1 15 period beginning June 22, 2001, and for subsequent pay
 1 16 periods.
 1 17 a. Chief justice of the supreme court:
 1 18 \$ 120,920
 1 19 b. Each justice of the supreme court:
 1 20 \$ 116,600
 1 21 c. Chief judge of the court of appeals:
 1 22 \$ 116,490
 1 23 d. Each associate judge of the court of appeals:
 1 24 \$ 112,170
 1 25 e. Each chief judge of a judicial district:
 1 26 \$ 111,140
 1 27 f. Each district judge except the chief judge of a
 1 28 judicial district:
 1 29 \$ 106,610
 1 30 g. Each district associate judge:
 1 31 \$ 92,910
 1 32 h. Each associate juvenile judge:
 1 33 \$ 92,910
 1 34 i. Each associate probate judge:
 1 35 \$ 92,910
 2 1 j. Each judicial magistrate:

Sets the FY 2002 salary rates for judicial positions.

DETAIL: Provides a 3.00% salary increase on June 22, 2001, for justices, judges, and magistrates.

2 2 \$ 27,700
 2 3 k. Each senior judge:
 2 4 \$ 6,180

2 5 Sec. 2. SALARY RATE LIMITS. Persons receiving the salary
 2 6 rates established under section 1 of this Act shall not
 2 7 receive any additional salary adjustments provided by this
 2 8 Act.

Prohibits judicial positions from receiving any additional salary adjustments under this Bill.

2 9 Sec. 3. APPOINTED STATE OFFICERS. The governor shall
 2 10 establish a salary for appointed nonelected persons in the
 2 11 executive branch of state government holding a position
 2 12 enumerated in section 4 of this Act within the range provided,
 2 13 by considering, among other items, the experience of the
 2 14 individual in the position, changes in the duties of the
 2 15 position, the incumbent's performance of assigned duties, and
 2 16 subordinates' salaries. However, the attorney general shall
 2 17 establish the salary for the consumer advocate, the chief
 2 18 justice of the supreme court shall establish the salary for
 2 19 the state court administrator, the ethics and campaign
 2 20 disclosure board shall establish the salary of the executive
 2 21 director, and the state fair board shall establish the salary
 2 22 of the secretary of the state fair board, each within the
 2 23 salary range provided in section 4 of this Act.
 2 24 The governor, in establishing salaries as provided in
 2 25 section 4 of this Act, shall take into consideration other
 2 26 employee benefits which may be provided for an individual
 2 27 including, but not limited to, housing.

Requires the Governor to set the salary for most nonelected State officials within the ranges authorized in Section 4. The salaries for the State Court Administrator, Consumer Advocate, the Executive Director of the Ethics and Campaign Disclosure Board, and Secretary of the State Fair Board are set by the appropriate directors or boards.

2 28 A person whose salary is established pursuant to section 4
 2 29 of this Act and who is a full-time, year-round employee of the
 2 30 state shall not receive any other remuneration from the state
 2 31 or from any other source for the performance of that person's
 2 32 duties unless the additional remuneration is first approved by
 2 33 the governor or authorized by law. However, this provision

Prohibits appointed nonelected State officials from receiving other State remuneration unless authorized by the Governor or by law. This does not apply to travel or expense reimbursements or fringe benefits.

2 34 does not exclude the reimbursement for necessary travel and
 2 35 expenses incurred in the performance of duties or fringe
 3 1 benefits normally provided to employees of the state.

3 2 Sec. 4. STATE OFFICERS -- SALARY RATES AND RANGES. The
 3 3 following annual salary ranges are effective for the positions
 3 4 specified in this section for the fiscal year beginning July
 3 5 1, 2001, and for subsequent fiscal years until otherwise
 3 6 provided by the general assembly. The governor or other
 3 7 person designated in section 3 of this Act shall determine the
 3 8 salary to be paid to the person indicated at a rate within the
 3 9 salary ranges indicated from funds appropriated by the general
 3 10 assembly for that purpose.

Provides that salary ranges for appointed nonelected officials are effective for FY 2002.

3 11 1. The following are salary ranges 1 through 5 for the
 3 12 fiscal year beginning July 1, 2001, effective with the pay
 3 13 period beginning June 22, 2001:

3 14 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
3 15 a. Range 1	\$ 8,800	\$29,870
3 16 b. Range 2	\$32,200	\$60,255
3 17 c. Range 3	\$44,100	\$70,246
3 18 d. Range 4	\$53,100	\$80,340
3 19 e. Range 5	\$62,400	\$90,434

3 20 2. The following are range 1 positions: There are no
 3 21 range 1 positions for the fiscal year beginning July 1, 2001.

3 22 3. The following are range 2 positions: administrator of
 3 23 the arts division of the department of cultural affairs,
 3 24 administrators of the division of persons with disabilities,
 3 25 the division on the status of women, the division on the
 3 26 status of African-Americans, the division of deaf services,
 3 27 and the division of Latino affairs of the department of human
 3 28 rights, and administrator of the division of professional
 3 29 licensing and regulation of the department of commerce.

3 30 4. The following are range 3 positions: administrator of
 3 31 the division of emergency management of the department of

Sets the salary rates and ranges for State officials and specifies that the ranges are effective with the pay period beginning June 22, 2001.

DETAIL: The salary ranges are increased by 3.00% from the base FY 2001 salary. All State officials are placed within the same range as FY 2001 with three exceptions; the Administrator of Public Broadcasting moves from Range 5 to Range 8, the Commandant of the Veterans Home moves from Range 5 to Range 8, and the Director of Revenue and Finance moves from Range 8 to Range 9. Two directors have been added to Range 9; the Director of the Information Technology Department and the Executive Director of the Iowa Communications and Technology Commission.

3 32 public defense, administrator of the division of criminal and
 3 33 juvenile justice planning of the department of human rights,
 3 34 administrator of the division of community action agencies of
 3 35 the department of human rights, executive director of the
 4 1 commission of veterans affairs, and chairperson and members of
 4 2 the employment appeal board of the department of inspections
 4 3 and appeals.

4 4 5. The following are range 4 positions: superintendent of
 4 5 banking, superintendent of credit unions, and chairperson,
 4 6 vice chairperson, and members of the board of parole.

4 7 6. The following are range 5 positions: consumer
 4 8 advocate, state public defender, drug policy coordinator,
 4 9 labor commissioner, workers' compensation commissioner,
 4 10 administrator of the alcohol beverages division of the
 4 11 department of commerce, and administrator of the historical
 4 12 division of the department of cultural affairs.

4 13 7. The following are salary ranges 6 through 9 for the
 4 14 fiscal year beginning July 1, 2001, effective with the pay
 4 15 period beginning June 22, 2001:

4 16 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
4 17 a. Range 6	\$ 48,200	\$ 80,340
4 18 b. Range 7	\$ 66,000	\$ 91,155
4 19 c. Range 8	\$ 70,800	\$105,781
4 20 d. Range 9	\$ 79,000	\$126,175

4 21 8. The following are range 6 positions: director of the
 4 22 department of human rights, director of the Iowa state civil
 4 23 rights commission, executive director of the college student
 4 24 aid commission, director of the department for the blind, and
 4 25 executive director of the ethics and campaign disclosure
 4 26 board.

4 27 9. The following are range 7 positions: director of the
 4 28 department of cultural affairs, director of the department of
 4 29 elder affairs, and director of the law enforcement academy.

4 30 10. The following are range 8 positions: the
 4 31 administrator of the state racing and gaming commission of the
 4 32 department of inspections and appeals, director of the
 4 33 department of inspections and appeals, commandant of the

4 34 veterans home, director of the department of general services,
4 35 director of the department of personnel, administrator of the
5 1 public broadcasting division of the department of education,
5 2 commissioner of public safety, commissioner of insurance,
5 3 executive director of the Iowa finance authority, director of
5 4 the department of natural resources, director of the
5 5 department of corrections, and chairperson of the utilities
5 6 board. The other members of the utilities board shall receive
5 7 an annual salary within a range of not less than 90 percent
5 8 but not more than 95 percent of the annual salary of the
5 9 chairperson of the utilities board.
5 10 11. The following are range 9 positions: director of the
5 11 department of education, director of human services, director
5 12 of the department of economic development, director of the
5 13 information technology department, executive director of the
5 14 Iowa communications and technology commission, executive
5 15 director of the state board of regents, director of the state
5 16 department of transportation, director of the department of
5 17 workforce development, director of revenue and finance,
5 18 lottery commissioner, director of public health, the state
5 19 court administrator, secretary of the state fair board, and
5 20 the director of the department of management.

5 21 Sec. 5. PUBLIC EMPLOYMENT RELATIONS BOARD.
5 22 1. The salary rates specified in this section are
5 23 effective for the fiscal year beginning July 1, 2001, with the
5 24 pay period beginning June 22, 2001, and for subsequent fiscal
5 25 years until otherwise provided by the general assembly. The
5 26 salaries provided for in this section shall be paid from funds
5 27 appropriated to the public employment relations board from the
5 28 salary adjustment fund, or if the appropriation is not
5 29 sufficient from funds appropriated to the public employment
5 30 relations board pursuant to any other Act of the general
5 31 assembly.
5 32 2. The following annual salary rates shall be paid to the
5 33 persons holding the positions indicated:

Sets the salary rates for the Chairperson of the Public Employment Relations Board and the two members of the Public Employment Relations Board.

DETAIL: Provides a 3.00% increase beginning June 22, 2001, from the base FY 2001 salary.

5 34 a. Chairperson of the public employment relations board:
 5 35 \$ 70,761
 6 1 b. Two members of the public employment relations board:
 6 2 \$ 65,920

6 3 Sec. 6. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL

6 4 FUND. There is appropriated from the general fund of the
 6 5 state to the salary adjustment fund for distribution by the
 6 6 department of management to the various state departments,
 6 7 boards, commissions, councils, and agencies, including the
 6 8 state board of regents but excluding the judicial branch of
 6 9 state government, for the fiscal year beginning July 1, 2001,
 6 10 and ending June 30, 2002, the amount of \$46,770,200, or so
 6 11 much thereof as may be necessary, to fully fund the following
 6 12 annual pay adjustments, expense reimbursements, and related
 6 13 benefits:

- 6 14 1. The collective bargaining agreement negotiated pursuant
 6 15 to chapter 20 for employees in the blue collar bargaining
 6 16 unit.
- 6 17 2. The collective bargaining agreement negotiated pursuant
 6 18 to chapter 20 for employees in the public safety bargaining
 6 19 unit.
- 6 20 3. The collective bargaining agreement negotiated pursuant
 6 21 to chapter 20 for employees in the security bargaining unit.
- 6 22 4. The collective bargaining agreement negotiated pursuant
 6 23 to chapter 20 for employees in the technical bargaining unit.
- 6 24 5. The collective bargaining agreement negotiated pursuant
 6 25 to chapter 20 for employees in the professional fiscal and
 6 26 staff bargaining unit.
- 6 27 6. The collective bargaining agreement negotiated pursuant
 6 28 to chapter 20 for employees in the university of northern Iowa
 6 29 faculty bargaining unit.
- 6 30 7. The collective bargaining agreement negotiated pursuant
 6 31 to chapter 20 for employees in the clerical bargaining unit.
- 6 32 8. The collective bargaining agreement negotiated pursuant
 6 33 to chapter 20 for employees in the professional social

General Fund appropriation to the Salary Adjustment Fund of \$46,770,200 for FY 2002 to be distributed by the Department of Management (DOM) to the various State departments, boards, commissions, councils, and agencies to pay salary increases negotiated by the bargaining units as listed. Section 20 appropriates an additional \$9,000,000 to the Salary Adjustment Fund from the Unassigned Revenue Fund administered by the Iowa Underground Storage Tank Fund Board.

DETAIL: The appropriation funds the collective bargaining agreements for contract-covered employees in all collective bargaining units. These include:

1. American Federation of State, County, and Municipal Employees (AFSCME) - 3.00% across-the-board salary increase on June 22, 2001; continuation of merit step increases for employees who are not on the top step of the pay range.
2. Iowa United Professionals (IUP) - 3.00% across-the-board salary increase on June 22, 2001; continuation of merit step increases for employees who are not on the top step of the pay range.
3. United Faculty of Iowa (UFI) - 5.60% average pay increase on July 1, 2001.
4. State Police Officer's Council (SPOC) - 3.00% across-the-board salary increase on June 22, 2001; continuation of merit step increases for employees who are not on the top step of the pay range.
5. Public, Professional, and Maintenance Employees (PPME) - 2.00% across-the-board salary increase on July 1, 2001, and a 2.00% increase January 1, 2002; continuation of merit step increases for employees who are not on the top step of the pay range.
6. Campaign to Organize Graduate Students (COGS) - 4.00% average pay increase on July 1, 2001.

6 34 services bargaining unit.
6 35 9. The collective bargaining agreement negotiated pursuant
7 1 to chapter 20 for employees in the community-based corrections
7 2 bargaining unit.
7 3 10. The collective bargaining agreement negotiated
7 4 pursuant to chapter 20 for employees in the patient care
7 5 bargaining unit.
7 6 11. The collective bargaining agreement negotiated
7 7 pursuant to chapter 20 for employees in the science bargaining
7 8 unit.
7 9 12. The collective bargaining agreement negotiated
7 10 pursuant to chapter 20 for employees in the state university
7 11 of Iowa graduate student bargaining unit.
7 12 13. The collective bargaining agreement negotiated
7 13 pursuant to chapter 20 for employees in the state university
7 14 of Iowa hospital and clinics tertiary health care bargaining
7 15 unit.
7 16 14. The annual pay adjustments, related benefits, and
7 17 expense reimbursements referred to in sections 7 and 8 of this
7 18 Act for employees not covered by a collective bargaining
7 19 agreement.

7 20 Sec. 7. NONCONTRACT STATE EMPLOYEES -- GENERAL.

7 21 1. a. For the fiscal year beginning July 1, 2001, the
7 22 maximum salary levels of all pay plans provided for in section
7 23 19A.9, subsection 2, as they exist for the fiscal year ending
7 24 June 30, 2001, shall be increased by 3 percent for the pay
7 25 period beginning June 22, 2001, and any additional changes in
7 26 the pay plans shall be approved by the governor.

7 27 b. For the fiscal year beginning July 1, 2001, employees
7 28 may receive a step increase or the equivalent of a step
7 29 increase.

7 30 2. The pay plans for state employees who are exempt from
7 31 chapter 19A and who are included in the department of revenue
7 32 and finance's centralized payroll system shall be increased in
7 33 the same manner as provided in subsection 1, and any

7. Tertiary Health Care at the University of Iowa - 6.60% average
pay increase on July 1, 2001.

Provides noncontract State employees with a 3.00% across-the-board
salary increase on June 22, 2001, and continuation of merit step
increases for employees who are not on the top step of the pay range.

7 34 additional changes in any executive branch pay plans shall be
7 35 approved by the governor.

8 1 3. This section does not apply to members of the general
8 2 assembly, board members, commission members, salaries of
8 3 persons set by the general assembly pursuant to this Act or
8 4 set by the governor, other persons designated in section 3 of
8 5 this Act, employees designated under section 19A.3, subsection
8 6 5, and employees covered by 581 IAC 4.6(3).
8 7 4. The pay plans for the bargaining eligible employees of
8 8 the state shall be increased in the same manner as provided in
8 9 subsection 1, and any additional changes in such executive
8 10 branch pay plans shall be approved by the governor. As used
8 11 in this section, "bargaining eligible employee" means an
8 12 employee who is eligible to organize under chapter 20, but has
8 13 not done so.

8 14 5. The policies for implementation of this section shall
8 15 be approved by the governor.

8 16 Sec. 8. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds
8 17 from the appropriation in section 6 of this Act shall be
8 18 allocated to the state board of regents for the purposes of
8 19 providing increases for state board of regents employees
8 20 covered by section 6 of this Act and for employees not covered
8 21 by a collective bargaining agreement as follows:
8 22 1. For regents merit system employees and merit
8 23 supervisory employees to fund for the fiscal year, increases
8 24 comparable to those provided for similar contract-covered
8 25 employees in this Act.
8 26 2. For faculty members and professional and scientific
8 27 employees to fund for the fiscal year, percentage increases
8 28 comparable to those provided for contract-covered employees in
8 29 section 6, subsection 6, of this Act.

Specifies that noncontract State employee increases do not apply to:

1. Members of the General Assembly.
2. Board or commission members.
3. Salaries set by the General Assembly.
4. Salaries set by the Governor.
5. Employees under Section 19A.3(5), Code of Iowa (presidents, deans, directors, teachers, professional and scientific personnel, and student employees of the Board of Regents).
6. Employees of the Board of Regents (except Board Office employees).
7. Employees who exceed the pay for the top of the range.

Requires the Governor to approve the policies for implementation of this Section.

Allocates a portion of the \$46,770,200 appropriated in Section 6 of this Bill to the Board of Regents for contract and noncontract employee salary increases.

DETAIL: Board of Regents merit system employees receive increases comparable to other contract-covered employees.

8 30 Sec. 9. COLLECTIVE BARGAINING AGREEMENTS AND NONCONTRACT
 8 31 SALARIES FUNDED -- GENERAL FUND -- JUDICIAL BRANCH. There is
 8 32 appropriated from the general fund of the state to the salary
 8 33 adjustment fund for distribution to the judicial branch of
 8 34 state government for the fiscal year beginning July 1, 2001,
 8 35 and ending June 30, 2002, the amount of \$6,500,000, or so much
 9 1 thereof as may be necessary, to fully fund the following
 9 2 annual pay adjustments, expense reimbursements, and related
 9 3 benefits:
 9 4 1. The collective bargaining agreement negotiated pursuant
 9 5 to chapter 20 for employees in the judicial branch of
 9 6 government bargaining unit.
 9 7 2. The annual pay adjustments, related benefits, and
 9 8 expense reimbursements for judicial branch employees not
 9 9 covered by a collective bargaining agreement.

General Fund appropriation to the Salary Adjustment Fund of \$6,500,000 for FY 2002 to be distributed to the Judicial Branch to pay salary increases negotiated by the bargaining units as listed.

DETAIL: The appropriation funds the collective bargaining agreement for contract-covered employees in the Judicial Branch - American Federation of State, County, and Municipal Employees (AFSCME) - 3.00% across-the-board salary increase on June 22, 2001, and merit step increases for those eligible.

9 10 Sec. 10. APPROPRIATIONS FROM ROAD FUNDS.
 9 11 1. There is appropriated from the road use tax fund to the
 9 12 salary adjustment fund for the fiscal year beginning July 1,
 9 13 2001, and ending June 30, 2002, the following amount, or so
 9 14 much thereof as may be necessary, to be used for the purpose
 9 15 designated:
 9 16 To supplement other funds appropriated by the general
 9 17 assembly:
 9 18 \$ 3,122,527

Road Use Tax Fund appropriation to the Salary Adjustment Fund.

9 19 2. There is appropriated from the primary road fund to the
 9 20 salary adjustment fund, for the fiscal year beginning July 1,
 9 21 2001, and ending June 30, 2002, the following amount, or so
 9 22 much thereof as may be necessary, to be used for the purpose
 9 23 designated:
 9 24 To supplement other funds appropriated by the general
 9 25 assembly:
 9 26 \$ 10,305,191

Primary Road Fund appropriation to the Salary Adjustment Fund.

9 27 3. Except as otherwise provided in this Act, the amounts

Requires appropriations from the Road Use Tax Fund and the

9 28 appropriated in subsections 1 and 2 shall be used to fund the
9 29 annual pay adjustments, expense reimbursements, and related
9 30 benefits for public employees as provided in this Act.

Road Fund to be used as provided in this Bill.

9 31 Sec. 11. SPECIAL FUNDS -- AUTHORIZATION. To departmental
9 32 revolving, trust, or special funds, except for the primary
9 33 road fund or the road use tax fund, for which the general
9 34 assembly has established an operating budget, a supplemental
9 35 expenditure authorization is provided, unless otherwise
10 1 provided, in an amount necessary to fund salary adjustments as
10 2 otherwise provided in this Act.

Provides supplemental expenditure authorization for revolving trust funds or other special funds, except the Road Use Tax Fund and the Primary Road Fund, to be used to fund salary adjustments.

10 3 Sec. 12. GENERAL FUND SALARY MONEYS. Funds appropriated
10 4 from the general fund of the state in this Act relate only to
10 5 salaries supported from general fund appropriations of the
10 6 state.

Requires that the General Fund appropriation made in this Bill be used only to support salaries funded from the General Fund.

10 7 Sec. 13. FEDERAL FUNDS APPROPRIATED. All federal grants
10 8 to and the federal receipts of the agencies affected by this
10 9 Act which are received and may be expended for purposes of
10 10 this Act are appropriated for those purposes and as set forth
10 11 in the federal grants or receipts.

Requires eligible federal funds received to be expended for salary adjustments where appropriate.

10 12 Sec. 14. STATE TROOPER MEAL ALLOWANCE. The sworn peace
10 13 officers in the department of public safety who are not
10 14 covered by a collective bargaining agreement negotiated
10 15 pursuant to chapter 20 shall receive the same per diem meal
10 16 allowance as the sworn peace officers in the department of
10 17 public safety who are covered by a collective bargaining
10 18 agreement negotiated pursuant to chapter 20.

Specifies that sworn peace officers in the Department of Public Safety, not covered by a collective bargaining agreement, receive the same per diem meal allowance as covered sworn peace officers.

10 19 Sec. 15. SALARY MODEL COORDINATOR. Of the funds
10 20 appropriated by section 6 of this Act, \$133,800 for the fiscal

Allocates \$133,800 to the Department of Management for the costs of a salary model administrator. Requires the administrator-coordinator to work in conjunction with the Legislative Fiscal Bureau in

10 21 year beginning July 1, 2001, is allocated to the department of
 10 22 management for salary and support of the salary model
 10 23 coordinator who shall work in conjunction with the legislative
 10 24 fiscal bureau to maintain the state's salary model used for
 10 25 analyzing, comparing, and projecting state employee salary and
 10 26 benefit information, including information relating to
 10 27 employees of the state board of regents. The department of
 10 28 revenue and finance, the department of personnel, the five
 10 29 institutions under the jurisdiction of the state board of
 10 30 regents, the eight judicial district departments of
 10 31 correctional services, and the state department of
 10 32 transportation shall provide salary data to the department of
 10 33 management and the legislative fiscal bureau to operate the
 10 34 state's salary model. The format and frequency of provision
 10 35 of the salary data shall be determined by the department of
 11 1 management and the legislative fiscal bureau. The information
 11 2 shall be used in collective bargaining processes under chapter
 11 3 20 and in calculating the funding needs contained within the
 11 4 annual salary adjustment legislation. A state employee
 11 5 organization as defined in section 20.3, subsection 4, may
 11 6 request information produced by the model, but the information
 11 7 provided shall not contain information attributable to
 11 8 individual employees.

the State's salary model. Requires the following departments or
 entities to provide salary data to the Department of Management and
 the Legislative Fiscal Bureau:

1. Revenue and Finance
2. Personnel
3. Five institutions of the Board of Regents
4. Eight judicial districts departments of correctional services
(CBC's)
5. Department of Transportation

Specifies that a State employee organization may request information
 produced by the model, but the information provided shall not be
 individually identifiable.

11 9 Sec. 16. PATIENT CARE BARGAINING UNIT -- OVERTIME.
 11 10 1. Of the funds appropriated in section 6 of this Act, the
 11 11 following amount, or so much thereof as is necessary, shall be
 11 12 allocated to the department of revenue and finance for the
 11 13 fiscal year beginning July 1, 2001, and ending June 30, 2002,
 11 14 to be used for the purpose designated:
 11 15 To reimburse state agencies for expenditures related to the
 11 16 payment of overtime to state employees covered under the
 11 17 patient care bargaining unit:
 11 18 \$ 768,000
 11 19 2. The department of revenue and finance shall provide
 11 20 guidelines and forms for documentation that a state agency

Provides for the allocation of funds from the Salary Adjustment Fund
 for the payment of overtime to the AFSCME patient care bargaining
 units. Requires the Department of Revenue and Finance to provide
 guidelines to state agencies for overtime reimbursement. Limits total
 reimbursement to the amount appropriated from the General Fund.

DETAIL: The payment of overtime is required by the contract. The
 specific use of overtime by appropriation is unknown. This creates a
 pool of funds, which can be used for overtime when it occurs.

11 21 shall submit for the overtime reimbursement provided for in
11 22 subsection 1. The reimbursement shall be restricted to the
11 23 amount of moneys appropriated from the general fund of the
11 24 state that is used to pay overtime of state employees covered
11 25 under the patient care bargaining unit for the fiscal year
11 26 beginning July 1, 2001, and ending June 30, 2002.

11 27 Sec. 17. HEALTH INSURANCE INCENTIVE PROGRAMS. For the
11 28 fiscal year beginning July 1, 2001, and ending June 30, 2002,
11 29 the department of revenue and finance shall administer the
11 30 health insurance incentive programs as contained in the
11 31 collective bargaining agreements. The incentive payment shall
11 32 be distributed in the paycheck of an eligible state employee
11 33 if the employee is employed by a central state agency. Each
11 34 judicial district department of correctional services and the
11 35 state board of regents shall provide monthly to the department
12 1 of revenue and finance a list of their employee counts by
12 2 benefit plan that qualify for the incentive and the amount of
12 3 the incentive due. The judicial district department of
12 4 correctional services and the state board of regents shall
12 5 include the amount of the incentive payment to their eligible
12 6 employees' paychecks as soon as the payment is
12 7 administratively practical.

Requires the Department of Revenue and Finance (DRF) to administer the Health Insurance Incentive Programs for FY 2002.

DETAIL: The current contracts make provisions for monetary incentives for employees to switch to less expensive health insurance plans. These plans are to be administered by the DRF.

12 8 Sec. 18. STATE EMPLOYEE BENEFIT PROGRAMS -- ADMINISTRATIVE
12 9 COSTS. For the fiscal year beginning July 1, 2001, and ending
12 10 June 30, 2002, the department of personnel shall include a
12 11 monthly administration charge of \$2.00 per contract on all
12 12 health insurance plans administered by the department. A
12 13 health insurance administration fund is created in the state
12 14 treasury. The proceeds of the monthly administrative charge
12 15 shall be remitted to the health insurance administrative fund.
12 16 The total amount of administration charges remitted to the
12 17 health insurance administration fund shall not exceed \$600,000
12 18 per fiscal year. Any unencumbered or unobligated balance in

Establishes a \$2.00 per month administrative surcharge fee for each central health insurance contract to be deposited into a Health Insurance Administration Fund.

DETAIL: The surcharge fee is paid by the employer. The Department of Personnel is authorized to expend \$600,000 from the funds generated for the administration of health insurance programs.

FISCAL IMPACT: It is estimated that the administrative fee will generate \$600,000.

12 19 the health insurance administration fund at the end of the
12 20 fiscal year shall be transferred to the health insurance
12 21 surplus fund.

12 22 Sec. 19. NEW SECTION. 421.46 TERMINAL LIABILITY HEALTH
12 23 INSURANCE FUND.

12 24 A terminal liability health insurance fund is created in
12 25 the state treasury under the control of the department of
12 26 personnel. The proceeds of the terminal liability health
12 27 insurance fund shall be used by the department of personnel to
12 28 pay the state's share of the terminal liability of the
12 29 existing health insurance contract administered by the
12 30 department of personnel. The moneys appropriated to the
12 31 terminal liability health insurance fund plus any additional
12 32 funds appropriated pursuant to this Act or other Acts of the
12 33 general assembly shall constitute the total amount due to pay
12 34 the terminal liability specified in this section.

12 35 Notwithstanding section 8.33, any unencumbered or
13 1 unobligated balance remaining in the terminal liability health
13 2 insurance fund at the close of a fiscal year shall not revert.
13 3 However, upon total payment of the terminal liability of the
13 4 existing health insurance contract administered by the
13 5 department of personnel, any remaining balance in the terminal
13 6 liability health insurance fund shall revert to the credit of
13 7 the fund from which the appropriation was made as provided in
13 8 section 8.33.

13 9 Sec. 20. Section 455G.3, Code 2001, is amended by adding
13 10 the following new subsection:
13 11 NEW SUBSECTION. 6. There is appropriated from the
13 12 unassigned revenue fund administered by the Iowa comprehensive
13 13 underground storage tank fund board to the following funds for
13 14 the fiscal year beginning July 1, 2001, and ending June 30,
13 15 2002, the following amounts as specified:

13 16 a. To the terminal liability health insurance fund created

CODE: Establishes a Terminal Liability Health Insurance Fund to be used to pay the costs that will occur upon termination of the current central State contract for health insurance.

DETAIL: Section 20 appropriates \$9,000,000 to the fund from the Unassigned Revenue Fund administered by the Iowa Underground Storage Tank Fund. Any funds remaining upon completion of the terminal liability obligation will revert to the Unassigned Revenue Fund.

CODE: From the Unassigned Revenue Fund administered by the Iowa Underground Storage Tank Fund Board there is appropriated \$18,000,000 to the Terminal Liability Health Insurance Fund and to the Salary Adjustment Fund.

Appropriation of \$9,000,000 from the Unassigned Revenue Fund

13 17	in section 421.46:	administered by the Iowa Underground Storage Tank Fund Board to
13 18 \$ 9,000,000	the Terminal Liability Health Insurance Fund.
13 19	b. To the salary adjustment fund provided for in section 6	Appropriation of \$9,000,000 from the Unassigned Revenue Fund
13 20	of this Act:	administered by the Iowa Underground Storage Tank Fund Board to
13 21 \$ 9,000,000	the Salary Adjustment Fund.
13 22	This subsection is repealed effective July 1, 2002.	
13 23	HF 746	
13 24	tj/es/25	

Summary Data

General Fund

H.F. 746	Actual FY 1999	Actual FY 2000	Estimated Net FY 2001	House Action FY 2002	House Action vs Est FY 2001	Page & Line Number
	(1)	(2)	(3)	(4)	(5)	(6)
Administration and Regulation	\$ 1,009,817	\$ 415,167	\$ 133,800	\$ 53,270,200	\$ 53,136,400	
Grand Total	<u>\$ 1,009,817</u>	<u>\$ 415,167</u>	<u>\$ 133,800</u>	<u>\$ 53,270,200</u>	<u>\$ 53,136,400</u>	
Operations	\$ 1,009,817	\$ 415,167	\$ 133,800	\$ 53,270,200	\$ 53,136,400	
Grand Total	<u>\$ 1,009,817</u>	<u>\$ 415,167</u>	<u>\$ 133,800</u>	<u>\$ 53,270,200</u>	<u>\$ 53,136,400</u>	

Administration and Regulation

General Fund

H.F. 746	Actual FY 1999 (1)	Actual FY 2000 (2)	Estimated Net FY 2001 (3)	House Action FY 2002 (4)	House Action vs Est FY 2001 (5)	Page & Line Number (6)
Judicial Branch						
Salary Adjustment Courts				\$ 6,500,000	\$ 6,500,000	PG 8 LN 30
Management, Department of						
Salary Adjustment	\$ 1,009,817	\$ 415,167	\$ 133,800	\$ 46,770,200	\$ 46,636,400	PG 6 LN 3
Total Administration and Regulation	<u>\$ 1,009,817</u>	<u>\$ 415,167</u>	<u>\$ 133,800</u>	<u>\$ 53,270,200</u>	<u>\$ 53,136,400</u>	
Operations	\$ 1,009,817	\$ 415,167	\$ 133,800	\$ 53,270,200	\$ 53,136,400	
Grand Total	<u>\$ 1,009,817</u>	<u>\$ 415,167</u>	<u>\$ 133,800</u>	<u>\$ 53,270,200</u>	<u>\$ 53,136,400</u>	

Summary Data

Non General Fund

H.F. 746	Actual FY 1999	Actual FY 2000	Estimated Net FY 2001	House Action FY 2002	House Action vs Est FY 2001	Page & Line Number
	(1)	(2)	(3)	(4)	(5)	(6)
Administration and Regulation	\$ 0	\$ 2,707,668	\$ 6,795,801	\$ 31,427,718	\$ 24,631,917	
Grand Total	<u>\$ 0</u>	<u>\$ 2,707,668</u>	<u>\$ 6,795,801</u>	<u>\$ 31,427,718</u>	<u>\$ 24,631,917</u>	
Operations	\$ 0	\$ 2,707,668	\$ 6,795,801	\$ 13,427,718	\$ 6,631,917	
Displayed Funds	\$ 0	\$ 0	\$ 0	\$ 18,000,000	\$ 18,000,000	
Grand Total	<u>\$ 0</u>	<u>\$ 2,707,668</u>	<u>\$ 6,795,801</u>	<u>\$ 31,427,718</u>	<u>\$ 24,631,917</u>	

Administration and Regulation

Non General Fund

H.F. 746	Actual FY 1999	Actual FY 2000	Estimated Net FY 2001	House Action FY 2002	House Action vs Est FY 2001	Page & Line Number
	(1)	(2)	(3)	(4)	(5)	(6)
<u>Management, Department of</u>						
Road Use Tax Salary Adjustment	\$ 0	\$ 202,808	\$ 1,113,641	\$ 3,122,527	\$ 2,008,886	PG 9 LN 10
Primary Road Salary Adjustment	0	2,504,860	5,682,160	10,305,191	4,623,031	PG 9 LN 19
Underground Storage Sal. Adjust				9,000,000	9,000,000	PG 13 LN 19
Total Management, Department of	\$ 0	\$ 2,707,668	\$ 6,795,801	\$ 22,427,718	\$ 15,631,917	
<u>Revenue and Finance, Dept. of</u>						
Salary Health Terminal Liabil				\$ 9,000,000	\$ 9,000,000	PG 13 LN 16
Total Administration and Regulation	\$ 0	\$ 2,707,668	\$ 6,795,801	\$ 31,427,718	\$ 24,631,917	
Operations	\$ 0	\$ 2,707,668	\$ 6,795,801	\$ 13,427,718	\$ 6,631,917	
Displayed Funds	\$ 0	\$ 0	\$ 0	\$ 18,000,000	\$ 18,000,000	
Grand Total	\$ 0	\$ 2,707,668	\$ 6,795,801	\$ 31,427,718	\$ 24,631,917	